

# Professional Learning

## VCAL AT EPIC

The Victorian Certificate of Applied Learning (VCAL) is a hands-on option for students in Year 11 and 12. The VCAL gives you practical work-related experience, as well as literacy and numeracy skills and the opportunity to build personal skills that are important for life and work. Like the Victorian Certificate of Education (VCE), VCAL is an accredited Secondary Certificate. VCAL has the four standard units. It offers the below units:

### 1. Literacy Skills Units

These units help in the development of literacy skills and incorporation of knowledge allowing an effective participation in the four social contexts that are a part of our function in Australian society.

### 2. Numeracy Skills Units

Numeracy skills provide a significant impact in the knowledge as important as financial and social impact. These help to critically assess, estimate, manage and make well founded judgements. Thus these skills help to become effectively involved in the social contexts.

### 3. Work Related Skills (WRS)

This set of skills is in concern with school based projects that focus on enterprise, imbibing teamwork, communication, resume writing, job application and researching industry areas. This unit may also include work placements. Work related skills give an upper hand over others when looking for a job.

### 4. Personal Development Skills (PDS)

Personal development is a process that continues lifelong. It helps to develop knowledge and skills that help one to assess the potential of oneself. These skills help to realise the social responsibility, building community, civic responsibility and improving self-confidence. They also enhance employment chances.

The employers look for certain characteristic skills in an individual. These include communication, team work, problem solving, initiative and enterprise, self-management and ability to learn technology.

To build an effective workforce, a person should have the above mentioned skills to maintain and advance in the workplace. These skills help to set goals in order making it easy to realise the potential and getting the most of it, thus contributing to the company's developmental process.

*"It is the capacity to develop and improve the skills that distinguishes leaders from followers."*